

Official Minutes  
Wednesday, April 14, 2021  
6:30 - 9:00 p.m.

District Office

## Special Meeting & Work Session

1. **Call to Order** by President Baumgartner at 6:32 p.m.
2. **Roll Call** Directors Baumgartner, Gustafson, Haffner, and Hayes were present. Director Jensen was absent due to a personal conflict.

Dr. Rabenhorst requested a motion to amend the agenda to include a public comment period after the Board Consent Agenda.

Director Hayes moved to amend the agenda to add a public comment period after the Board Consent Agenda. Director Gustafson seconded the motion.

Baumgartner - Y	Gustafson - Y	Haffner - Y	Hayes - Y	Jensen - Absent
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Dr. Rabenhorst shared instructions for public comment.

3. **Pledge of Allegiance**
4. **Approval of Agenda**

Director Haffner moved to approve the agenda with the addition of the previous motion as presented. Director Gustafson seconded the motion.

Baumgartner - Y	Gustafson - Y	Haffner - Y	Hayes - Y	Jensen - Absent
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5. **Board Consent Agenda**

- 5.1 Approval: Resignations/Retirements/Separation of Employment

- Amanda Hollar - Science Teacher @ Weld Central High School (effective end of 2020-2021 school year)
- Madison Teter - Full-Time, In-Building Substitute @ Weld Central Middle School
- Fonda McFarlin - Preschool Paraprofessional @ Meadow Ridge Elementary School (effective end of 2020-2021 school year)
- Alanna Lopez - ELL Teacher @ Lochbuie Elementary School (effective end of 2020-2021 school year)
- Annalise Westphal - 3rd Grade Teacher @ Lochbuie Elementary School (effective end of 2020-2021 school year)
- Jessica Cox - Head Custodian @ Hoff Elementary School

- LeighAnn Winslow - Office/Health Paraprofessional @ Hoff Elementary School
- Hannah Burdorf - 1st Grade Teacher @ Meadow Ridge Elementary School (effective end of 2020-2021 school year)
- Kyle Maines - PE Teacher @ Lochbuie Elementary School and Meadow Ridge Elementary School (effective end of 2020-2021 school year)
- Colten Brashear - Full-Time, In-Building Substitute @ Weld Central High School (separation of employment)
- Zane Wingard - Industrial Arts Teacher @ WCHS (requesting to work 110 transitional year for 2021-2022)

5.2 Approval: Contracts for Licensed Employees

- Harrison Chisum - Business Teacher, FBLA and Head Football Coach @ Weld Central High School (2021-2022 school year)

Director Haffner moved to approve the consent agenda as presented. Director Gustafson seconded the motion.

Baumgartner - Y	Gustafson - Y	Haffner - Y	Hayes - Y	Jensen - Absent
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**6. Public Open forum: Public Comment**

None received.

**7. Action/Discussion Items**

**7.1 Nonrenewal of Teacher Contracts**

The Board had prior access to memos which contained required information from principals regarding their recommendations for nonrenewal of teachers. The list of individuals included teachers recommended for contract nonrenewal for 2021-2022. Dr. Rabenhorst summarized that the recommendations for nonrenewal were based on performance-based concerns, part-time status, one-year contract status, or late hire status. Principals had met with performance-based nonrenewals and were offered a meeting with Dr. Rabenhorst. Dr. Rabenhorst also noted for the Board that many of these nonrenewals are due to unknown enrollment for our online program. When enrollments are confirmed, positions will be posted. Official notifications will occur following Board Action. Typically these are hand delivered which can occur for certain employees. Notices will be sent via certified mail and emailed with return receipt.

President Baumgartner addressed the Board, "Without divulging confidential personnel information, I would like to thank the superintendent for apprising the board of the reasons supporting the nonrenewal recommendations. Having reviewed the reasons in the superintendent's recommendation packet, I believe the board has the information it needs to move forward, and I will entertain a motion at this time."

Director Gustafson moved to nonrenew the contracts of the following teachers for the 2021-2022 school year:

- Keri Campion
- Kelsey Carlson
- Amanda Carmody
- Dawn Cheesman
- Kaitlyn Collar
- Lori Dottavio
- Ryan Dupuis
- Tracy Hays
- Meagan Johnson
- Phil Mauro
- David Weaver

Director Haffner seconded the motion.

Baumgartner - Y	Gustafson - Y	Haffner - Y	Hayes - Y	Jensen - Absent
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## 7.2 Nonrenewal of Special Service Provider Contracts

The Board had prior access to the memos which contained the necessary information from supervisors regarding their recommendations for nonrenewal of special service providers. The list of individuals included special service providers recommended for contract nonrenewal for 2021-2022. Dr. Rabenhorst summarized that the recommendations for contract nonrenewal for 2021-2022 are based on performance-based concerns, part-time status, one-year contract status, or late hire status. Official notifications will occur following Board Action. Notices will be hand delivered and will also be sent via certified mail and emailed with return receipt.

President Baumgartner addressed the Board, "Without divulging confidential personnel information, I would like to thank the superintendent for apprising the board of the reasons supporting the nonrenewal recommendations. Having reviewed the reasons in the superintendent's recommendation packet, I believe the board has the information it needs to move forward, and I will entertain a motion at this time."

Director Gustafson moved to nonrenew the contracts of the following special service provider for the 2021-2022 school year:

- Haley Harden

Director Haffner seconded the motion.

Baumgartner - Y	Gustafson - Y	Haffner - Y	Hayes - Y	Jensen - Absent
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## 8. Information Items

### 8.1 Elementary ELA Curriculum Adoption (*1st Reading*)

The following materials were recommended in order to update and refresh our Instructional Materials Adoption Cycle. A committee of teachers and administrators met

during the 2020-2021 school year to preview and evaluate new English Language Arts (ELA) core curricula for grades K-5. One program was chosen for a formal pilot program for core ELA. The materials have been available digitally for inspection by students, teachers, and parents/guardians in compliance with Policy I-16 (IJ). Ms. Orbanosky provided a brief overview of the selection process and answered questions from Board members. She explained that CDE has strict guidelines regarding the resources that are allowed in order to receive READ Act funds and that the chosen materials are on that approved list. ANet will continue to partner with teachers to help implement the curriculum. Director Haffner asked if the cost will be spread over six years or if the full amount is due upfront. Ms. Orbanosky explained that the cost is paid upfront, and Dr. Rabenhorst added that the full cost is included in the budget. Dr. Rabenhorst reported that teachers have expressed their excitement regarding the program during school listening sessions and that summer training will be planned.

- Amplify: Core Knowledge Language Arts (CKLA) K-2 Foundational Skills  
Materials have already been purchased as this program has been used as a supplemental/foundational skills program for approximately two years.
- Great Minds: Wit & Wisdom K-5 Knowledge and Vocabulary  
The purchase will be funded from the general curriculum budget.

## **9. Superintendent Report**

### **9.1 Notification Pertaining to Policy GCQF**

In compliance with this policy, Dr. Rabenhorst informed the Board that a staff member was placed on administrative leave for the remainder of the school year.

## **10. Executive Session to Discuss a Personnel Matter Relating to the Superintendent's Evaluation C.R.S. 24-6-402(4)(f)**

Board members convened in executive session without the superintendent to complete the annual evaluation. Members were provided the template to be completed for the written evaluation as well as the completed previous year evaluation for reference. Dr. Rabenhorst shared an update to the annual goals and data necessary for rating certain areas of the written evaluation noting that due to the impacts of the pandemic, both state and local assessment data are not available.

Director Haffner moved to enter Executive Session to discuss a personnel matter relating to the Superintendent's Evaluation pursuant to C.R.S. 24-6-402(4)(f). Present in the session will be the present Board of Education members. Director Gustafson seconded the motion.

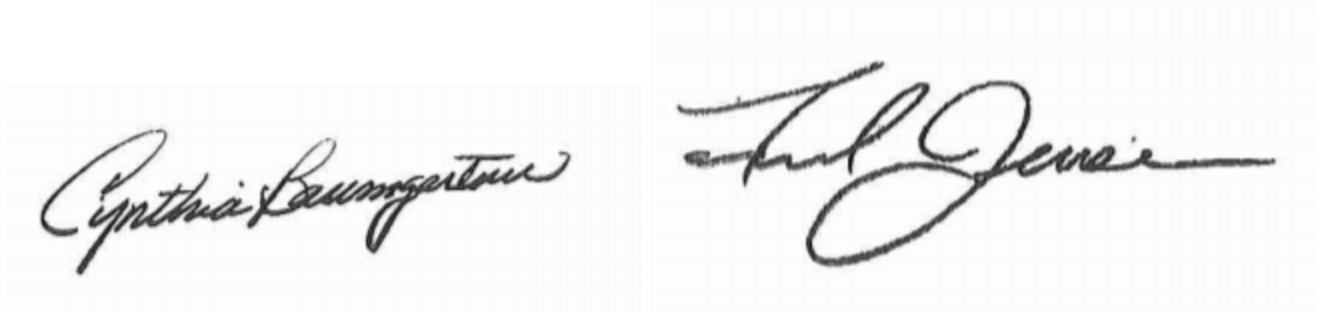
Baumgartner - Y	Gustafson - Y	Haffner - Y	Hayes - Y	Jensen - Absent
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At 6:55 pm, the Board entered Executive Session.

At 8:05 pm, the Board exited Executive Session.

The Board reconvened into open session at 8:06 pm. No action took place during Executive Session or upon returning to open session.

**11. Adjournment** at 8:09 pm.

Two handwritten signatures are displayed side-by-side. The signature on the left is 'Cynthia Baumgartner' in a cursive script. The signature on the right is 'Paul Jensen' in a cursive script.